

BEMIDJI AREA SCHOOLS

STRATEGIC PLAN

2023-2028



CORE VALUES

Quality Education • Safety • Communication • Caring Relationships • Fiscal Responsibility

BELIEF STATEMENTS

- We believe education is a partnership between students, families, staff, and the community.
- We believe in providing a safe, respectful, and caring environment that welcomes diverse talents, viewpoints, and backgrounds.
- We believe each learner will be challenged to develop their full academic potential.
- We believe we must utilize all our resources responsibly and wisely to provide high-quality, student-centered educational opportunities.

MISSION

To empower all students to achieve their fullest potential by providing a high-quality education in a safe environment.

VISION

Education — Opportunities — Connections — Innovation

STRATEGIC PLAN FOCUS AREAS

**Student
Achievement**

**Student
Support and
Belonging**

**District
Culture**

**Community
Connection**

FOCUS AREAS	GOALS	OBJECTIVES
Student Achievement	<p>Goal 1: Achieve the goals of the World’s Best Workforce (WBWF) for all students in the school district.</p>	<p>Objective 1.1: We will annually evaluate the success and development of meeting the five goals of the WBWF plan:</p> <ul style="list-style-type: none"> • All children are ready for school. • All third-graders can read at grade level. • All racial and economic achievement gaps between students are closed. • All students are ready for career and college. • All students graduate from high school.
	<p>Goal 2: Improve our instructional practices to increase student achievement with a core focus in reading and math.</p>	<p>Objective 2.1: Effectively implement priority standards and common assessments in all content areas for K-12. Objective 2.2: Align and focus staff development with instructional plan. Objective 2.3: Commit to a comprehensive rigorous curriculum that is implemented with fidelity in all classrooms.</p>
	<p>Goal 3: Create and maintain a supportive learning environment that improves achievement for all students.</p>	<p>Objective 3.1: Consistent reliable attendance. Objective 3.2: High-quality and effective staff. Objective 3.3: Effective and engaging classroom environment that meets the needs of all students.</p>
Student Support and Belonging	<p>Goal 4: Create a school culture that fosters a sense of belonging for all students.</p>	<p>Objective 4.1: Co-curricular and extracurricular participation reflects district student demographics. Objective 4.2: Diverse academic opportunities that engage a broad range of student interests. Objective 4.3: Create and maintain an environment where every student is valued, respected, and accepted as an individual.</p>
	<p>Goal 5: Create and maintain a safe and welcoming environment.</p>	<p>Objective 5.1: Secure and well-maintained facilities. Objective 5.2: Create partnerships with families to increase engagement and student success. Objective 5.3: Focus on whole student well-being: physical, social, and emotional safety.</p>
District Culture	<p>Goal 6: Trust and communication will continue to be a part of our district culture.</p>	<p>Objective 6.1: All staff interactions and communications will be honest, transparent, and constructive. Objective 6.2: Communication and interactions among all stakeholders will be honest, transparent, and constructive. Objective 6.3: Expectations will be clear and consistently applied.</p>
	<p>Goal 7: Create and maintain a safe and welcoming work environment.</p>	<p>Objective 7.1: Secure and well-maintained facilities. Objective 7.2: Ensure training is provided for staff to effectively educate the students and families they serve. Objective 7.3: Focus on staff well-being: physical, social, and emotional safety.</p>
Community Connection	<p>Goal 8: District transparency and effective communication.</p>	<p>Objective 8.1: Financial information about current and projected finances will be up to date and available to stakeholders. Objective 8.2: Communication regarding the future direction of the district as outlined in the goals of the Strategic Plan.</p>
	<p>Goal 9: Engage with our community to effectively tell our story.</p>	<p>Objective 9.1: Engage our families within our school community by establishing cooperative relationships. Objective 9.2: Develop and maintain community partnerships and investments that support teaching and learning in our district.</p>