

TIMELINE: MSEA Secretarial - Clerical & Paraprofessional Employees / Bemidji Educational Support Professionals (BESP) Negotiations

December 7, 2023 – First Meeting with MSEA Secretarial - Clerical & Paraprofessional Employees

January 11, 2024 – Second Meeting with MSEA Secretarial - Clerical & Paraprofessional Employees

January 22, 2024 – Minnesota Bureau of Mediation Services (BMS) “Notice of Maintenance of Status Quo”

The notice indicated that a petition requesting certification as exclusive representative for collective bargaining purposes was filed with BMS on January 22, 2024, by the Bemidji Education Support Professional Union. The Order contained in the notice included a direction that “Negotiations shall not be carried on.”

March 6, 2024 – Minnesota Bureau of Mediation Services (BMS) “Certification of Exclusive Representative”

The notice indicated that, based on election results, the Bemidji Educational Support Professionals Union, was certified as the exclusive representative for “All clerical employees and teacher assistants employed by Independent School District No. 31...”

April 16, 2024 – Notice of Desire to Negotiate received from BESP

June 24, 2024 – First Meeting with BESP

July 11, 2024 – Second Meeting with BESP

August 6, 2024 – Meeting postponed due to a family medical emergency

September 11, 2024 – Meeting postponed due to illness

September 13, 2024 – Third Meeting with BESP

September 26, 2024 – Fourth Meeting with BESP